



# Bastrop County Job Posting

804 Pecan Street, Bastrop TX 78602

(512) 581-7120

*An Equal Opportunity Employer*

<b>Title:</b> Evidence/Crime Scene Tech	<b>Opening Date:</b> July 10, 2025	<b>Application Deadline:</b> July 24, 2025	<b>Job #:</b> 250703
<b>Department:</b> Sheriff's Office	<b>Starting Salary:</b> \$26.00-\$26.79 hourly	<b>Location:</b> Bastrop, TX	<b>Travel:</b> N/A

## INTERNAL AND EXTERNAL JOB POSTING

**Brief Job Description:** Performs the fingerprinting process, maintain CID/Patrol crime scene supplies; maintain gun records; photograph evidence, collects and process evidence at crime scenes. Duties also include preparing reports of evidence process findings, conducting fingerprint comparisons, and testifying in a court of law about the work performed and the results achieved. This position will receive, store, and safeguard evidence and property obtained as a result of law enforcement activities; release evidence for lab work and court appearances; and return cleared property to owners. Standard working hours are 8:00am to 5:00pm, Monday through Friday. Additional hours may be required based on operational needs. The position also includes participation in a rotating on-call schedule.

**Knowledge, Skills and Abilities:** Trainable in the knowledge of general principles and practices of applicable federal, state and local laws, ordinances, statutes, regulations, rules, policies and procedures, including Sheriffs Office policies and procedures; Computer proficiency in data entry and information retrieval. Must be able to understand and follow verbal and written instructions; clearly issue verbal and written instructions; maintain a calm and confident attitude during emergency, stressful or critical incident situations. Ability to process all crime scenes, fingerprints, identification and classifications. Train to recover DNA evidence.

**Minimum Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily or be trained to do so in a reasonable amount of time. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must pass a law enforcement background investigation and have a valid Texas driver's license.

**SELECTION PROCESS:** The structure of the selection process will depend on the number of applicants.

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Bastrop County does not discriminate on the basis of race, color, age, national origin, sex, religion or disability in employment or in its activities.

A Bastrop County Job Application is required and can be completed at:

[Bastrop County Employment Application](#)

Applications postmarked after the closing date will not be accepted. Unless otherwise indicated, regular attendance is an essential job requirement of all positions in the county. All positions requiring a degree and/or licensing require proof of degree and/or license. Your application for employment with Bastrop County may subject you to a criminal background check.

**IMPORTANT NOTE TO ALL APPLICANTS:** Only applicants scheduled for interviews will be contacted. If you are scheduled for an interview and require any reasonable accommodation in our interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request. Thank you for considering employment with Bastrop County. This position has a six month eligibility list for qualified applicants. Visit our website at: <http://www.co.bastrop.tx.us/page/co.jobs>



## **BASTROP COUNTY, TEXAS**

### **Job Description**

***Job Title:*** Evidence/Crime Scene Technician

**Department:** Sheriff's Office

**FLSA Status:** Non-Exempt

**Reports To:** CID Sergeant

**SUMMARY:** Performs the fingerprinting process, maintain CID/Patrol crime scene supplies; maintain gun records; photograph evidence, collects and process evidence at crime scenes. Duties also include preparing reports of evidence process findings, conducting fingerprint comparisons, and testifying in a court of law about the work performed and the results achieved. This position will receive, store, and safeguard evidence and property obtained as a result of law enforcement activities; release evidence for lab work and court appearances; and return cleared property to owners. Standard working hours are 8:00am to 5:00pm, Monday through Friday. Additional hours may be required based on operational needs. The position also includes participation in a rotating on-call schedule.

On occasion, may be required to work on weekends and/or work hours other than 8:00a.m. to 5:00 p.m. The position could evolve into an On-Call rotation for the possibility of crime scene processing, as delegated by CID supervision.

### **SUPERVISION RECEIVED AND EXERCISED**

Receives guidance from CID Sergeant, with further direction by the CID Captain and others in Sheriff's Office Chain of Command.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:**

1. Performs driver's license and criminal history checks using the TCIC/NCIC system;
2. Prepare reports for documentation of physical evidence collection and processing;
3. Receives, classifies, and logs evidence and property received from law enforcement officers obtained as a result of law enforcement activities;
4. Contacts owners to claim released property and releases property upon receipt of proof of ownership;
5. Records fingerprints for civilian/employee applications;
6. Honors subpoenas issued by the courts;
7. May be subject to night, weekend, holiday, and/or emergency call-in duty as directed by supervisor;

8. Keeps monthly statistics;
9. Provides exceptional customer service to County employees & the public, both in person and by phone;
10. Works as part of a team and maintains a cooperative, helpful attitude towards fellow workers, supervisors, and the general public;
11. Maintains confidentiality and security of all case work;
12. PERFORMS OTHER DUTIES AS ASSIGNED BY SUPERVISOR.

**OTHER FUNCTIONS:** Performs other job related duties as directed by supervisor(s). **Regular attendance is considered an Essential Function of this job.** **NOTE:** The essential functions describe the general nature and level of work being performed by employees holding this position. This is not intended to be a comprehensive listing of all duties and responsibilities required, nor are all duties listed necessarily performed by any one employee so classified.

**MINIMUM QUALIFICATIONS:** To be able to perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. In addition, all Evidence Tech's must show proficiency in essential job duties within a reasonable time period.

**Knowledge and professional experience in:**

Methods and techniques to dispel dangerous and/or hostile situations;  
Applicable federal, state and local laws, ordinances, statutes, regulations, rules, policies and procedures, including Sheriff's Office policies and procedures applicable to the jail;  
Computer proficiency in data entry and information retrieval;  
Warehousing, inventory control, material handling, and storage.

**Ability to:**

Understand the magnitude and severity of entrusted private Law Enforcement information and maintain strictest confidentiality;  
Understand and follow verbal and written instructions;  
Clearly issue verbal and written instructions;  
Maintain a calm and confident attitude during emergency, stressful or critical incident situations;  
Perform general cleaning tasks using a variety of chemical and detergent products;  
Establish and maintain effective working relationships with those contacted in the course of the job;  
Perform various manual tasks for extended periods of time;  
Work a schedule which may occasionally include nights, weekends and holidays;  
Operate equipment required to perform essential job functions;  
Work independently in the absence of supervision;  
Work in a safety-conscious environment and to follow & promote good safety practices;  
Learn, understand, and apply pertinent laws, rules, and regulations;  
Communicate clearly and concisely, both verbally and in writing;  
Maintain continuing education and licensing requirements for the State of Texas;  
Be willing to learn and accept new areas of responsibility concerning criminal investigation techniques;

May occasionally be called to a crime scene where there will be unsightly crime scene evidence.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Maintain effective audio-visual discrimination and perception needed for:

Making observations, operating assigned equipment, and communicating with others;

Employee must have visual abilities including close vision, distance vision, depth perception, peripheral vision, and the ability to adjust focus;

Effectively handle a work environment and conditions which involve:

Exposure to loud noise, Exposure to cleaning products;

Working closely with others, working outside normal business hours;

Maintain physical condition needed to accomplish the performance of assigned duties and responsibilities, which may include:

Walking, sitting, stooping or standing for long periods of time, Lifting, moving, and carrying heavy materials, Climbing, Crawling, Squatting, Kneeling, and Running, Performing heavy manual labor, working on uneven and/or slippery surfaces.

Maintain mental capacity sufficient to accomplish the performance of assigned duties and responsibilities, which may include:

Effective interaction and communication with others;

Making sound decisions in a manner consistent with the essential job functions.

**EXPERIENCE, EDUCATION, and LICENSING:**

Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

**Experience:**

Experience with evidence collection and preservation is preferred but not necessary.

**Education:**

High School graduation or its equivalent.

**Licensing and Other Qualifications:**

Eligible to receive a TLETS License

Other necessary certifications as required for this position

Possession of a valid Texas driver's license.

**SELECTION GUIDELINES:**

Formal application; rating of education and experience; oral interview and/or administrative selection; reference and other background checks; job-related tests may be required. Background will be evaluated utilizing the same criteria used for background checks for Peace Officers

**\*\*\* This position is subject to random and/or reasonable suspicion and/or post-accident testing for drugs and alcohol.**

***This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change. The employee further understands, and accepts, that this position falls under the provision of an "At Will" employment, and under no circumstances is a contract for employment***